



January 9, 2025

Tobey is the best mediator that we have ever used in our practice. He has successfully mediated every case that we have brought before him. We especially appreciate the work that he puts in to every mediation in advance, where he learns about the parties and what they actually need/want, the way that he communicates with counsel and parties during the mediation itself (including his abilities to empathize with clients and at the same time help them to think more rationally rather than emotionally), and his ability to come up with creative solutions that counsel and their clients hadn't thought of. We would unequivocally recommend him for any mediation.

Ronald M. Bugaj, Esq.
Ronnie J. Fischer, Esq.